



2010 YEAR OF WOMEN IN LOCAL GOVERNMENT

CREATIVE | STRONG | INCLUSIVE | DIVERSE

eNewsletter

May 2010

Telstra Business Women's Awards: Nominations are now open

A nation-wide search for Australia's most inspiring business women is on again with the 2010 Telstra Business Women's Awards open now for nominations and entries.

More than 430 outstanding women have won acclaim and significant profile for their achievements, courage and leadership capabilities in business since the Awards began in 1995.

Past winners include Georgina Rinehart, Chairman of Hancock Prospecting Pty Ltd (2009), Janine Allis, Founder and Managing Director of Boost Juice Bars (2004) and Julia Ross, Managing Director of Julia Ross Recruitment (2002).

Ms Kate McKenzie, Telstra's Chief Marketing Officer and Telstra Business Women's Awards Ambassador, said: "Inspiring women inspire other women - there's no doubt that successful business women are important influences on the careers of other women.

"For women, the support and inspiration of other women who have faced many of the same challenges, is especially valuable.

"Finalists often say the Awards program allows them to step out of their demanding business lives to meet peers, share ideas, support one another and to build networks.

"The winners also have provided motivation for countless other women to reach and exceed their own goals."

Over 16 years the Awards program has provided a spotlight on the achievements of outstanding and inspirational business women, from diverse industries and backgrounds many of whom have succeeded against significant odds.

There are five Award categories open to Australian business women. The three qualifying categories are:

- **Commonwealth Bank Business Owner Award:** open to owners with a 50 percent share or more in a business who have responsibility for key management decision-making
- **Hudson Private and Corporate Sector Award:** open to employees in the private and corporate sectors or owners with less than a 50 per cent share of a business
- **White Pages Community and Government Award:** open to employees in government departments, statutory bodies and not-for-profit organisations

There are two additional Awards:

- **Nokia Business Innovation Award:** All entrants will be considered for the Nokia Business Innovation Award, recognising the successful introduction of innovation within a business or workplace
- **marie claire Young Business Women's Award:** open to entrants in one of the three qualifying categories who will be aged 34 years or under as at 30 June 2010.

Awards are offered in each category in every state and territory and winners are eligible for the national finals in November.

The Awards offer more than \$200,000 in overall cash and prizes, as well as the honour of winning Australia's most prestigious business women's prize and joining an alumni of outstanding past winners.

To nominate yourself or other inspirational business women visit: www.telstrabusinesswomensawards.com or call 1800 817 536 during business hours.

**Nominations and entries for the
Telstra Business Women of the
Year are currently open and close
on 21 June 2010**

What's happening around the Country

Western Australia

LGMA Women in Local Government Conference (3-4 June 2010)

This conference will be held at the Rendezvous Hotel in Scarborough and has a program full of successful local government practitioners and private sector leaders who will provide valuable insights into positive leadership practices and tips on how to manage and succeed in your career.

Guest speakers include **Monica Barone**, CEO of the City of Sydney; **Lisa Scaffidi**, Lord Mayor from the City of Perth; **Rachel Green**, award-winning communication specialist, author and emotional intelligence coach; and **Gerry Gannon**, a media skills trainer.

This 2-day conference is great value for money with not only a great program of speakers and panel sessions but also provides an excellent opportunity for networking.

For more information, please visit www.lgmawa.org.au or contact the LGMA WA office on 08 9218 8141.

New South Wales

Women's Power Lunch (8 June 2010)

The Women's Power Lunch brings together aspiring Women in Local Government with truly inspirational guest speakers over lunch. Delegates will have the opportunity to dine with the speaker prior to gaining inspiration from their address, where they will talk about their careers, their professional development and what today's women need to be doing to develop their careers.

The Women's Power Lunch aims to foster networks among women at all stages in their professional careers, by providing opportunities for senior women in Local Government to:

- Meet one another and exchange views and experiences
- Provide a comfortable environment for up-and-coming women in their field to meet senior women, develop professional relationships and benefit from informal mentoring
- Provide a professional development opportunity for Women in Local Government to develop their career path.

For further information, please contact Jane Lee on 02 9648 1071 or via email jane@lgmansw.com.au.

South Australia

LGMA SA & LGASA Women in Local Government Networking Dinner (3 June 2010)

The inaugural Women's Network Dinner will be held at the Adelaide Pavilion in Veale Gardens and is a chance to network and learn from your colleagues in Local Government. Wendy Campana, Executive Director of the LGA SA, will be MC for the evening. Guest speakers include Elaine Bensted, Deputy Chief Executive, Employment and Training Services, DFEEST, and Di Rogowski, CEO, City of Tea Tree Gully, and will discuss the challenges facing women and share ideas and strategies.

\$77 - Individual Registration

For further information please contact Lyn Fullgrave, Executive Assistant, LGMA (SA) on (08) 8100 9975 or email admin@lgmasa.org.au.

Victoria

YoWiLG Symposium & Women's Network Dinner (29 July 2010)

This full-day program and dinner will be held at the Hilton on the Park, East Melbourne. The program will use facilitators to develop a better understanding of the issues, opportunities and challenges women face and to develop shared approaches to address them.

The annual LGPro Women's Network Dinner is in its 7th year and will over 400 women attending in 2009, this continues to be an outstanding opportunity to network, learn and support your colleagues in local government.

For more information, please contact Tony Matthews at LGPro on 03 9686 3833 or via email tonym@lgpro.com.

Queensland

Influencing and Negotiating Better Outcomes in your Local Government: A Program Empowering Women (25-26 August 2010)

Pencil this date in your diary – more information to be provided in the next issue of YoWiLG eNews.

Ambassadors

New South Wales

Cr Karen McKeown
Penrith City Council

Bruce Miller
NSW Shire's Association

Maree Smith
Port Macquarie-Hastings Council

Neryl East
Shellharbour City Council

Queensland

Cr Joyce Crombie
Diamantina Shire Council

Michelle McFadyen
Longreach Regional Council

Sharon Solyma
Gold Coast City Council

South Australia

Cr Angela Keneally
City of Charles Sturt

Tanya Hook
City of Tea Tree Gully

Jane Fetherstonhaugh
District Council of Grant

Rebecca Thomas
City of Holdfast Bay



2010 Victorian Local Government Women's Charter Awards

A Tool for Fast-Tracking Women's Local Leadership

The Victorian Women's Participation in Local Government Coalition has received a Women in Leadership grant from the Victorian Government to undertake a project to recognize and build local government achievements in gender equity, diversity and active citizenship - the 3 principles of the Victorian Local Government Women's Charter.

The Charter, developed in 1996, aims to support women's political and civic participation. The Project will work with local government partners across the State to identify, highlight, share and celebrate steps towards increasing women's participation as elected representatives, senior managers and active citizens.

The project will build towards 2010 Awards to Councils, community groups and a young community activist together with the development of local Target Action Plans to ensure ongoing progress up to the 2010 Victorian local government elections.

For further information, please contact:

Rosemary Hancock at MAV on (03) 9667 5555

WPILG Coalition webpage: www.women.vlga.org.au

Welcome and thank you
to the following councils and organisations that
have become an official Partner since
our last issue:

Gold

Bankstown City Council
Bayside City Council
Brewarrinia Shire Council
Moreland City Council
Frankston City Council

Bronze

Gunnedah Shire Council
Mitchell Shire Council
Strathbogie Shire Council
Town of Gawler

The Sally Isaac Women in Local Government Leadership Award

The purpose of the LGPro Sally Isaac Women in Local Government Leadership Award is to recognise the enormous contribution that Sally Isaac made to public life, especially to the community who were more socially excluded and disadvantaged.

The Award aims to raise the profile and support the vast fundraising efforts for the Sally Elizabeth Isaac Scholarship Fund. The Award also aims to foster and encourage future leaders in the Local Government sector who demonstrate outstanding leadership skills and capacity and to encourage young people to consider Local Government as a 'career of choice'.

About Sally

Sally Elizabeth Isaac was an extraordinary woman and young leader in the Local Government sector who passed away in early 2009.

Sally's amazing capacity for developing people, engaging in policy debate and her absolute commitment to social justice in the community is sorely missed.

Soon after the death of Sally Isaac, a number of her family, friends and colleagues met to discuss ways by which the incredible impact that Sally had on people's lives could be recognised and a range of



For more information on the award and to obtain a invitation to nominate, please contact the LGPro office on 03 9696 3833 or via email tonym@lgpro.com.

Ambassadors

Tasmania

Abylene McGuire
Kingborough Council

Victoria

Fiona Hodges
Cardinia Shire Council

Cr Yvonne Jennings
Swan Hill Rural City Council

Noelene Duff
Whitehorse City Council

Western Australia

Cr Elizabeth Re
City of Stirling

Kat Pinder
City of Swan

Vicky Small
Shire of Augusta-Margaret River

Jonathan Throssell
Shire of Mundaring

Northern Territory

Pam Robinson
Darwin City Council

Sandra Cannon
Victoria Daly Shire Council

Council Events Update

Women's Mentoring Workshops - City of Swan

The City of Swan YoWiLG reference group has organised a series of activities for women in the Swan workplace throughout the year. As part of this program, the reference group initiated a mentoring project. The project commenced on Friday 30th April, with an information workshop about what mentoring is and what makes a good mentor.



The workshop was run by Dee Roche, a Senior Management Consultant with the AIM UWA Business School Alliance. Having been in the facilitation, training game for 25 years, Dee has significant experience in the area of Strategic Leadership Development, Governance and Organisational Cultural Change Management; and is published in the areas of governance, leadership and safety culture

The main themes of the workshop focused on analysing some of the complexities of mentoring, for example the ethics of being a good mentor. As well as exploring the extensive benefits of mentoring, it also involved thinking critically about some of the issues that might come up for both mentors and mentee's.

Participants spent time thinking about what qualities they would appreciate in a mentor. Some common qualities were identified, as well as some differences in what women were looking for in a mentor, which

reflected both the common goals and the diversity of the personalities and ambitions of the women who attended. One issue that came up for many women was the importance of trust. Nearly 40 women from across the organisation attended such as statutory planners, finance officers, horticulturalists, Customer Advocates, Community Safety and Community Development officers.

Some women realised that they had been mentoring people in their lives for a long time, but never really thought about it as being mentoring before. Participants also thought about people in their own lives who had been their mentors and what that had meant to them.



A follow up workshop is scheduled to take place in June, which will explore the possibilities of setting up a mentoring project at the City of Swan.

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The Shire of Mundaring hosted a special event to mark Year of Women in Local Government.

Inspiring Women: A Date with Dixie was attended by 125 female staff from a number of local governments including Kalamunda, Swan, Bayswater, Stirling and Augusta-Margaret River.

Guest speakers for the day were Channel Nine newsreader **Dixie Marshall**, Member for East Metropolitan Region **Hon Alison Xamon**, and Shire of Mundaring CEO and YoWiLG Ambassador **Jonathan Throssell**.

The Year of Women in Local Government is all about recognising, valuing and promoting women in senior management and leadership roles within local government.

This event was organised by a group of Shire staff, who have planned a list of events to be held throughout the year to mark the special year.

Feedback from the event was very positive with many attendants saying they found the speakers interesting and inspiring.





Upcoming events

MAY

- 1 May LGPro: Executive Leadership Program (commencing in May 2010) Contact: Tony Matthews via email tonym@lgpro.com
- 6 May LGMA NSW: Women in Local Government Forum (Bondi) Contact: Jane Lee on 02 9648 1071 or via email jane@lgmansw.com.au
- 12 May LGMA QLD: Enneagram Workshop (Brisbane) Contact: Alison Page on 07 3000 2288 or via email alison@lgmaql.org.au
- 13 May LGMA QLD: Future Leaders Forum (Brisbane) (13-14 May 2010) Contact: Alison Page on 07 3000 2288 or via email alison@lgmaql.org.au
- 13 May LGMA QLD: Women in Government Business Breakfast (Brisbane) Contact: Alison Page on 07 3000 2288 or via email alison@lgmaql.org.au
- 14 May ALGWA SA: 'Step Up' (City of Mount Gambier) Contact: Cr Betty Gill via email president.algwasa@gmail.com
- 28 May ALGWA SA: 'Step Up' (District Council of the Copper Coast) Contact: Cr Betty Gill via email president.algwasa@gmail.com
- 31 May LGMA NSW: Forum (Sydney) Contact: Jane Lee on 02 9648 1071 or via email jane@lgmansw.com.au

JUNE

- 3-4 June LGMA WA & LGAWA WiLG Conference (Scarborough) Contact: Luana Abbott via email luana@lgmawa.org.au
- 3 June LGMA WA & LGAWA WiLG Networking Dinner (Scarborough) Contact: Luana Abbott via email luana@lgmawa.org.au
- 8 June ALGWA SA: 'Step Up' (City of Playford) Contact Cr Betty Gill via email president.algwasa@gmail.com
- 8 June LGMA SA: 'Knowing Yourself – The Key to Effective Workplace Relationships' (City of Playford) Further info: www.lgmasa.org.au
- 21 June LGMA SA: 'Knowing Yourself – The Key to Effective Workplace Relationships' (City of Onkaparinga) Further info: www.lgmasa.org.au
- 25 June ALGWA SA: 'Step Up' (City of Charles Sturt) Contact Cr Betty Gill via email president.algwasa@gmail.com

How are you promoting the YoWiLG within your council or organisation?

Each day, we are hearing of some fantastic initiatives being introduced in councils and organisations across Australia to support the YoWiLG. We would love to hear about some other ideas – both great and small. These ideas could well inspire another council or organisation to take the next step and promote the YoWiLG in their workplace. To keep us up to date, please email Nicole at nicolewalker@lgma.org.au.