



**Australian Local Government Women's Association NSW**

**Increase in Paid Parental Leave Survey**

**Please forward the survey to ALGWA NSW via fax or to the**

**ALGWA NSW Postal address**

ALGWA NSW has before and since the Broken Hill Conference been campaigning for an increase in the paid Maternity Leave for Local Government Employees. A number of councils have started lifting their paid maternity leave to 18 weeks full pay or 36 at half pay and there is evidence to show that there are long term health benefits for women and babies who are able to be breast feed for at least 6 months and further nurture and bond with their newborn for up to 12 months.

We also believe there are number of benefits to Councils to ensure support for their staff and also having a flexible workplace and support parents through what should be seen also as a community responsibility. The long term gains to Council are not only being able to attract good staff but also retaining existing staff and giving a chance for succession planning and training while the birth mother has sufficient time at home with her new baby. In the majority of cases staff would have to return to work early due to financial burdens and there is a guilt process they have in leaving the baby early.

ALGWA NSW is seeking your support by filling in our survey and approaching your council to discuss a way to implement an increase parental leave pay. We would also ask you to consider giving the supporting parent 2weeks full paid leave or 4weeks half paid leave to assist in the bonding process of that supporting parent.

<b>Council Details:</b>				
Council:				
Location:				
Name:				
Does your council have more than 9 weeks paid Maternity Leave:	YES	How much do you have	NO	Comment

<p>Would you support 18weeks full pay or 36 weeks half pay Maternity Leave.</p> <p>And 2weeks full pay or 4weeks half pay Parental Leave for the supporting parent</p> <p>Comment:</p>	Yes	No
<p>Do you support parents being given the opportunity to spend more time bonding with their baby?</p> <p>(The Act currently allows for up to 2years)</p>	Yes	No
<p>Do you support parents being given the opportunity to return to the workforce after spending time with their baby?</p>	Yes	No
<p>Do you think parents should be supported in ensuring better health outcomes for their baby?</p>	Yes	No
<p>Are there any other options you would like to propose?</p> <p>Comment:</p>	Yes	No

***Please print out this survey, complete it and either fax it to 02 47357951 or post to***

***PO Box 386 Emu Plains NSW 2750.***

We would like to thank you sincerely for the time taken to fill out our survey and invite you to become a member of the ALGWA NSW if you are not already a member and to thank you for your ongoing support if you are one of our valued members .

See you all at the ALGWA National Conference in Ryde this year and at the State Conference in Blacktown next year.