

ALGWA - NSW

Executive Committee Meeting

Minutes
13 December 2010

Hosted by Gosford City Council

Attendees: Clr Karen McKeown, Bev Spearpoint, Clr Colleen Fuller, Clr Vicki Scott, Clr Julie Griffiths, Clr Darriea Turley, Clr Jennifer Lecky, Clr Gabrielle O'Donnell; Clr Nicole Campbell; Clr Denise Wilton; Helen Cooper

Apologies: Clr Fadwa Kebbe, Clr Jackie Greenow
It was resolved that the apologies be accepted.
J Griffiths/D Wilton

Minutes:
It was resolved that the minutes be accepted.
J Greenow/ G O'Donnell

Business Arising:

- The National Board has been advised that D Turley is a delegate.
- Marjorie Propsting Award review is underway – will be put together for the next meeting.

Treasurer's Report –J Leckie

The Treasurer's Report is shown as an attachment to these minutes.

It was resolved that the Treasurer's report be accepted.
J Leckie/B Spearpoint

- Investigate hosting a women's breakfast at the Shires Conference in June 2011 if it is held. Include possibility of female politician hosting it at Parliament House.

It was resolved that the account for \$1,487.99 for the Breakfast in Albury be paid.
J Lecky/B Spearpoint

Correspondence –V Scott

In

- Membership from Gunnedah

Out

- Acknowledgement to Gunnedah
- To ALGWA (National) confirming D Turley's delegation from ALGWA (NSW)

President's Report –K McKeown

- Attended launch of “Rewarding, Inspiring, Fulfilling” – number of ALGWA women included.
- Attended JMAC meeting. Dept of Local Govt undertook census of staff. 140 out of 152 councils responded. There were no great surprises – very few women in gender based placements.
- Release of “Guidelines for Appointment and Oversight of General Managers” by DOLG.
- Evaluation regarding councillor development strategy – development day being held on same day as Ryde Conference K McKeown will ask for circular to be distributed regarding a development day at a later date. We will also distribute this circular to members.

*It was resolved that the President's Report be accepted.
Clr K McKeown/Clr J Greenow*

National Report –D Turley

*It was resolved that the National Report be accepted.
D Turley/B Spearpoint*

Welcome to Gosford

Colleen Worthy-Jennings, Director for Environment and Planning, welcomed Executive members and gave a brief presentation on the Gosford Challenge project and community consultation.

National Conference Report –J Griffiths

- Meeting held at Ryde
- Program determined
- Good range of sponsors
- Mayoral reception on 25 November
- 115 paid delegates – targeting 200
- 20 unpaid delegates
- Need to check that delegates are booked in for the dinner
- “Ticket to Ryde” sparkling wine for gifts
- National Executive members to help with presentations
- 10 sponsor stands including ALGWA
- “Go Red for Women” lunch awards
- Mailout has gone to councils
- Questions for panels needed
- No childcare requested yet – room for prams and breastfeeding mothers
- No commercial stands
- 19 sponsors
- Good keynote speakers addressing relevant issues
- Panel discussions

State Conference Report – J Griffiths

- Committee set up
- Theme – Strong Women Influencing Future Trends (SWIFT)
- 26-28 May 2011

- Contacting potential speakers including the Prime Minister and Robyn Moore (www.thepoweroftheword.com.au)
- Draft program developed
- Hot spots session to be included
- Blacktown Council Womens Committee doing open air movie and has prepared a vox pox

Mentoring Project Report – D Turley

- Not funding for each state
- Nicole and Darriea to work on the project
- Three years for completion

Media Report – N Campbell

- Release re the Local Government Parental Award – parental leave women need to decide which way they want to go
- Three flyers were distributed at Albury – White Ribbon Day, recognising the councils paying above award, breastfeeding friendly workplaces
- Have ratified the government award – still need to campaign. Change in State Government could impact – state award to Fed award which doesn't have a paid parental award
- Important for councils (ie, HR depts.) to show options for parental leave LG circular 19/4/07
- LGA is putting out circular re options of parental leave - D Turley and K McKoewn will be meeting with the LGA President and Lillian Tiddy re this
- Union – LG state award – lot of councils will end up enterprise bargaining – change to Federal award will undercut current award
- Middle age/older women against progressive parental leave – same age men are coming on board
- Fair work Australia
- Possible campaign for enterprise agreement
- Ryde has enterprise agreement

Newsletter Report – D Wilton

- Copy sent to Mayor of Albury and Genia McAffery

It was resolved that ALGWA(NSW) write to Genia McAffery congratulating her on her role as president of the ALGA.

D Turley/N Campbell

- Need to include the draft NSW Womens Plan in the newsletter
- Wants information from the Dubbo forum

It was resolved that ALGWA(NSW) writes to councils which are ALGWA members asking that they distribute the newsletter to all staff members and councillors via council intranets, and invite speakers from ALGWA Executive to discuss the benefits of membership.

N Campbell/B Spearpoint

- Penrith is including ALGWA matters on their website

- Gender issues at NSW Mining Council

Web Report – J Griffiths

- K McKeown liaised re updates in the absence of J Griffiths
- Check for web links which should be there
- Look at E-Connect to determine if relevant to ALGWA
- New membership form needs to go up
- Executive members need to update profiles
- Include the Go Red for Women awards

Memberships – B Spearpoint

- Little change
- 46 council members and 85 individual members
- 18 new members
- Discussion over ways to encourage memberships – automatic deductions and incentives such as lucky draw at Ryde Conference. B Spearpoint to arrange for bottle of sparkling wine from Ryde for prize
- Member-get-member strategy - \$50 credit towards ALGWA conference fee
- Support membership drive for other states at Ryde Conference
- D Turley to investigate ALGWA give-aways for new ALGWA members

General Business

- Discussion re serial absences and consequences

Action Item – A letter be written to members intending to nominate for Executive positions including the need for a profile and photograph, roles and responsibilities and renewed membership.

It was resolved that the President write to the Executive regarding attendance at Executive meetings.

G O'Donnell/H Cooper

It was resolved that the Conference Committee contact Dubbo requesting a contact person for planning of the 2012 ALGWA Conference.

J Greenow/B Spearpoint

It was resolved that Executive review the constitution in the lead-up to the 2011 ALGWA Conference, with G O'Donnell being the contact person.

It was resolved that:

A ALGWA(NSW) Executive conducts a facilitated workshop to look at the role of both ALGWA(NSW) and the Executive.

B The workshop be conducted prior to the 2011 Annual Conference.

C The workshop be conducted at a time separate to an ordinary Executive meeting.

D The issues included in this workshop would be:

- *Election of officers, such as annual elections or senate elections*
- *Meeting practices*
- *Lobbying practices*

- *Liaison/relationship with government, LGA and other bodies*
- *Future of the Organisation*
- *Attendance at Executive meetings*
- *Conference planning*
- *Strategic planning*

E V Scott will produce a project brief and invite three possible facilitators to respond.

V Scott/G O'Donnell

NSW Women's Plan

- Executive members to look at the document with comments to go to K McKeown or V Scott
- K McKeown to ask for extension of time – submissions due 17 Nov 2010
- Draft to go on website for comments from members

NSW Woman of the Year

- Need to put women forward
- Include in newsletter

Local Government Women's Plan "Women in Local Government" being prepared by Prue Goward

Follow-up actions from LGA Conference

- Write to LGSA congratulating them for agenda items concerning women coming out of Conference, in particular the report from each conference

Questions for panels for Ryde Conference

"Local Government Stripped Bare Panel"

- What is the elephant in the room for women in Local Government?
- Local Government is currently seeking formal recognition of Local Government – is it also time to mandate for equal representation for women in Local Government? How would you, all recognised as leaders, deal with this?

"50-50 Gender Equity Panel"

- What has been achieved from the Year of Women in Local Government from your perspective – where to from here?
- How will the Year of Women in Local Government change attitudes and practices in councils? How are they going to drive further change?

It was resolved that ALGWA (NSW) write to Liz Jeremy congratulating her on her new appointment of General Manager of Bellingen and include a membership form.

V Scott/G O'Donnell

Regions for Royalties

- Richard Torbay is to chair a meeting at State Parliament of the NSW Mining Related Councils
- Mining towns need to have 1% levy given back to the local community.
- Issues like rentals increase dramatically, numbers at local schools are impacted upon, number of doctors are affected, etc

- Need to campaign across parties for the State Election
- Need to act before 11 February – date of meeting
- 86 councils in NSW have extractive mining industries

It was resolved that ALGWA (NSW):

- *recognises the impacts of the extractive mining industry regarding housing affordability mining regions*
- *supports investment in regions for sustainable communities*

C Fuller/N Campbell

It was resolved that a letter be sent to Mudgee Council regarding the April ALGWA(NSW) meeting.

V Scott/D Wilton

It was resolved that a letter be sent to all ALGWA members elected to the LGA particularly in this year of Women in Local Government.

D Wilton/B Spearpoint

Next meetings

- 5 February Mosman
- 30 April Mudgee